

ROLE OF STARTUPS AND IMPACT OF YOUTH IN TELANGANA: A COMPREHENSIVE ANALYSIS

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Abstract

The startup ecosystem in Telangana has emerged as one of India's most dynamic engines of youth entrepreneurship, innovation, and economic transformation. This article examines the role of startups and the impact of youth in driving Telangana's economic development, with particular focus on the state's comprehensive policy framework, institutional infrastructure, and the socio-economic outcomes of youth-led entrepreneurship. The study adopts a multidisciplinary approach, analyzing government policy documents, startup ecosystem reports, and implementation frameworks to assess the state's progress in fostering an innovation-driven economy. Telangana currently hosts more than 11,800 registered startups, with nearly 5,900 being women-led enterprises, supported by over 70 incubation centres. The state's flagship initiatives—including T-Hub, which has grown from supporting 200 startups in 2014 to over 5,000 today, the ₹1,000 crore Startup Fund of Funds announced in December, the Rajiv Yuva Vikasam scheme with a ₹6,000 crore outlay targeting five lakh youth, and the Google for Startups Hub—represent a paradigm shift in the state's approach to youth empowerment and economic development. However, significant challenges persist, including implementation delays in flagship schemes, funding constraints, rural-urban disparities in entrepreneurial opportunity, and the need for stronger linkages between education and entrepreneurship. This article argues that while Telangana has positioned itself as a frontrunner in India's startup revolution, long-term success depends on addressing implementation gaps, strengthening grassroots innovation ecosystems, ensuring inclusive access to entrepreneurial opportunities, and fostering a culture of innovation from the school level. The findings contribute to the growing body of literature on subnational entrepreneurship policy and offer recommendations for achieving a balanced approach to youth empowerment, innovation-led growth, and inclusive economic development. Keywords: Startups, Youth Entrepreneurship, Telangana, Innovation Ecosystem, T-Hub, Youth Employment, Entrepreneurship Policy

1. Introduction

The relationship between youth entrepreneurship, innovation, and economic development has emerged as a central concern for policymakers worldwide. In an era of rapid technological change, evolving labour markets, and persistent youth unemployment challenges, startups have come to be seen as engines of job creation, innovation, and economic dynamism. India, with one of the world's largest youth populations, has placed entrepreneurship at the heart of its development strategy, recognizing that job creation must increasingly come from job creators rather than job seekers.

Telangana, India's youngest state, has emerged as a laboratory for innovative entrepreneurship policy. The state's approach combines world-class incubation infrastructure, ambitious financial support mechanisms, and targeted inclusion measures for marginalized communities. The

transformation of Hyderabad from a city with approximately 200 startup companies in 2014 to over 5,000 today exemplifies the scale and speed of this transformation. The establishment of T-Hub, described by the late Ratan Tata as "the face of modern India", has been instrumental in this journey, evolving from a capacity of 2,000 startups to now guiding 5,000 startups in one location through T-Hub, T-Works, and Image Towers.

The scholarly literature on entrepreneurship ecosystems emphasizes the importance of institutional infrastructure, access to capital, mentorship networks, and policy support in fostering entrepreneurial activity. Building on this theoretical foundation, this article examines Telangana's startup ecosystem, focusing on the role of youth in driving innovation and economic growth, the policy frameworks that enable entrepreneurship, and the challenges that must be addressed to ensure inclusive and sustainable development.

2. Need of the Study

The imperative for this study arises from several interconnected factors:

First , youth unemployment remains one of India's most pressing socio-economic challenges. Traditional employment pathways are insufficient to absorb the growing youth population, necessitating alternative approaches to livelihood creation. Telangana's experiment with entrepreneurship-led development offers valuable insights into how states can address this challenge.

Second , the startup ecosystem in Telangana has experienced remarkable growth, yet systematic analysis of its impact on youth employment, income generation, and innovation remains limited. Understanding the mechanisms through which startups contribute to economic development is essential for evidence-based policymaking.

Third , the distributional implications of entrepreneurship policy are often overlooked. While Hyderabad has emerged as a major startup hub, the benefits of the startup revolution have not been evenly distributed across the state. Understanding the factors that enable or constrain youth entrepreneurship in Tier-2 and Tier-3 regions is essential for designing inclusive policies.

Fourth , Telangana's policy innovations—including the Rajiv Yuva Vikasam scheme, the ₹1,000 crore Startup Fund of Funds, and the Google for Startups Hub—represent significant public investments in youth entrepreneurship. Assessing the effectiveness of these investments is crucial for accountability and policy refinement.

Fifth , the integration of entrepreneurship policy with other policy domains—including education, skilling, industrial development, and social welfare—requires a holistic analytical framework. This study contributes to that endeavor by examining cross-sectoral linkages and policy coherence.

3. Importance of the Study

This study holds significance across multiple dimensions:

Academic Significance: The research contributes to the growing interdisciplinary literature on entrepreneurship ecosystems, particularly in the context of subnational policy in developing economies. It bridges the gap between theoretical frameworks and empirical policy implementation.

Policy Significance: The findings offer actionable insights for policymakers in Telangana and other Indian states. By identifying policy successes, challenges, and gaps, the study supports evidence-based policy refinement and adaptive governance.

Economic Significance: The study examines the economic implications of startup activity, including job creation, investment attraction, and industrial competitiveness. Understanding these dynamics is essential for realizing the economic potential of the startup revolution.

Social Significance: The research foregrounds issues of equity and inclusion, examining how entrepreneurship policies affect different social groups, including SC/ST communities, women, and rural youth.

Strategic Significance: For a state aspiring to become a global innovation hub, understanding the policy enablers and barriers is crucial for positioning Telangana competitively in national and global markets.

4. Objectives of the Study

The study is guided by the following objectives:

- 1. To analyze the evolution and content of entrepreneurship policies in Telangana, with particular focus on the Rajiv Yuva Vikasam scheme, the Startup Fund of Funds, and institutional initiatives including T-Hub, WE-Hub, and T-Works.*
- 2. To assess the economic implications of startup activity, including employment generation, investment attraction, and contribution to state GDP.*
- 3. To evaluate the social and distributional impacts of entrepreneurship policies, including access to entrepreneurial opportunities across regions, communities, and gender.*
- 4. To identify implementation challenges and barriers to achieving policy goals, including financial constraints, institutional bottlenecks, and socio-cultural factors.*
- 5. To examine the integration of entrepreneurship policy with other policy domains, including education, skilling, and industrial development.*
- 6. To formulate evidence-based policy recommendations for enhancing the effectiveness, efficiency, and equity of entrepreneurship policies in Telangana.*

7. *To contribute to the scholarly literature on subnational entrepreneurship policy and youth-led development.*

5. Methodology

The study employs a mixed-methods approach, combining qualitative and quantitative analytical techniques:

5.1 Research Design

The research adopts a case study design, with Telangana as the primary unit of analysis. This approach allows for in-depth examination of policy processes, implementation dynamics, and contextual factors shaping outcomes.

5.2 Data Sources

Primary Data: The study draws on official policy documents, government notifications, and regulatory frameworks issued by the Government of Telangana, including the Rajiv Yuva Vikasam scheme documentation, the Startup Fund of Funds announcement, and associated implementation guidelines. Key informant interviews were conducted with policymakers, incubator managers, startup founders, and youth entrepreneurs to capture diverse perspectives on policy design and implementation.

Secondary Data: The study utilizes publicly available data from government agencies including the Telangana State Innovation Cell (TSIC), T-Hub, WE-Hub, and the Department of IT and Industries. Startup ecosystem reports from Tracxn, Economic Times, and industry publications provide comparative perspectives. News reports, industry publications, and academic literature supplement the analysis.

5.3 Analytical Framework

Policy Analysis: The study employs a policy analysis framework examining policy objectives, instruments, institutional arrangements, and outcomes. This includes analysis of the logic underpinning policy design and the mechanisms through which policies are expected to achieve their objectives.

Ecosystem Analysis: The study utilizes an entrepreneurship ecosystem framework examining the interconnections between policy, finance, culture, support institutions, human capital, and markets.

Economic Analysis: Employment impact assessment, investment trend analysis, and contribution to state economic development are examined.

Social Impact Assessment: The study utilizes equity analysis to examine the distributional consequences of policies, including access across regions, communities, and gender.

Implementation Analysis: The study examines implementation challenges, including financial constraints, institutional capacity, and coordination mechanisms.

5.4 Scope and Limitations

The study covers the period from 2014 to 2020, focusing on the evolution of Telangana's startup ecosystem and the formulation and early implementation of recent policy initiatives. The analysis is limited by data availability, particularly with respect to long-term impact assessment given the recent adoption of key policy frameworks. The study acknowledges that policy outcomes often take years to materialize fully.

6. The Startup Ecosystem in the Telangana Context

6.1 Evolution of the Ecosystem

Telangana's startup ecosystem has undergone a remarkable transformation since the state's formation in 2014. The establishment of T-Hub in 2015 marked a turning point, creating a dedicated incubation infrastructure that has since become the largest incubator center in the country. The ecosystem has evolved through several phases:

Phase 1 (2014-2017): Foundation Building - The establishment of T-Hub, T-Works, and the Telangana State Innovation Cell (TSIC) created the institutional infrastructure for startup support.

Phase 2 (2023-2026): Policy Acceleration - The launch of the Rajiv Yuva Vikasam scheme, the announcement of the ₹1,000 crore Startup Fund of Funds, and strategic partnerships including the Google for Startups Hub.

6.2 Current State of the Ecosystem

Telangana currently hosts more than 11,800 registered startups, with approximately 5,900 being women-led enterprises. The state has over 70 incubation centres supporting entrepreneurship and innovation. Hyderabad's startups achieve an annual turnover of \$3.5 billion.

The ecosystem is characterized by:

- Strong Institutional Infrastructure: T-Hub, T-Works, WE-Hub, and Image Towers provide comprehensive support for startups at various stages of development.*
- Diverse Sectoral Presence: Startups operate across sectors including technology, agriculture, healthcare, education, and clean energy.*
- Youth-Led Innovation: A significant proportion of startups are founded by young entrepreneurs, many of whom are first-generation entrepreneurs from diverse backgrounds.*

- 6.3 Key Institutional Players

T-Hub: The flagship incubator, established as a public-private partnership between the Telangana government, IIIT Hyderabad, Indian School of Business, and NALSAR Law University. T-Hub has supported more than 1,000 startups and serves as the anchor institution for the ecosystem.

T-Works: A prototyping and fabrication facility that provides young innovators with access to world-class machinery and expert guidance.

WE-Hub: A dedicated incubator for women entrepreneurs, conducting special programmes to encourage women-led enterprises.

Telangana State Innovation Cell (TSIC): The nodal agency for innovation policy, coordinating initiatives including the Intinti Innovator programme and the Grassroot Youth Innovation Program.

Telangana Academy for Skill and Knowledge (TASK): Focuses on improving employability skills among students in line with industry requirements.

7. Key Schemes and Initiatives

7.1 Rajiv Yuva Vikasam Scheme

Launched on March 15, 2021, the Rajiv Yuva Vikasam scheme represents the state's flagship initiative for youth entrepreneurship. Key features include:

- *Target Beneficiaries: Youth aged 18 to 35 from SC, ST, BC, MBC, Minority, and Christian Minority communities, particularly from Below Poverty Line families.*
- *Financial Assistance: Loans up to ₹3 lakh with subsidies ranging from 60% to 80%:*
 - *Category 1: Loans up to ₹1 lakh with 80% subsidy*
 - *Category 2: Loans from ₹1 lakh to ₹2 lakh with 70% subsidy*
 - *Category 3: Loans up to ₹3 lakh with 60% subsidy*
- *Budget Allocation: ₹6,000 crore, targeting five lakh youth.*
- *Vision: Transforming job seekers into job creators, promoting mini-industries, small-scale factories, and service-oriented enterprises.*

7.2 Startup Fund of Funds

Announced in December 2020, the ₹1,000 crore Startup Fund of Funds (SFoF) aims to boost innovation and support emerging entrepreneurs. Key features include:

- *Scale: ₹1,000 crore corpus to anchor Telangana's next decade of innovation.*
- *Vision: Target of at least 100 Hyderabad-based startups becoming unicorns and 10 becoming super-unicorns by 2034.*
- *Strategic Alignment: Positioned to contribute to Telangana's goal of becoming a \$1 trillion economy by 2034 and a \$3 trillion economy by 2047.*

7.3 Google for Startups Hub

Launched in December 2020 at T-Hub, this is Google's first such branded facility in India and the fifth globally. Key features include:

- *Support for AI-First Startups: Free year-long coworking seats for selected AI-first startups.*
- *Mentorship and Expertise: Access to Google experts across AI/ML, product development, UX, and go-to-market.*
- *Global Network: Connections to venture investors and the global Google for Startups network.*
- *Inclusive Focus: Support for women entrepreneurs, tier-II innovators, and university talent.*

7.4 Grassroot Youth Innovation Program (GYIP)

Launched by WE Hub, GYIP is designed to foster innovation and entrepreneurship among rural youth. The Campuspreneur initiative under GYIP provides structured 12-week ideation-to-prototype support.

8. Impact of Youth Startups

8.1 Employment Generation

Startups in Telangana have emerged as significant employers of youth. Hyderabad's startups achieve an annual turnover of \$3.5 billion. The Rajiv Yuva Vikasam scheme alone aims to provide self-employment opportunities to five lakh youth. Individual startups demonstrate the employment potential—Doctor Guard, founded by nine youth from Borabanda, has already provided employment to 30 people and aims to expand to over 1,000.

8.2 Innovation and Technology Development

Youth-led startups are driving innovation across sectors. Examples include:

- *Ashok Gorre from Suryapet, who established Rural Rise Agrinery, developing low-cost agricultural tools and multipurpose vehicle sprayers. He received the Forbes India regional award under Tech-Led Social Innovation.*

- Mupparapu Raju from Warangal, who developed a sensor-based automation system for streetlights, with pilot projects in 400 villages.
- Talluri Pallavi, a 22-year-old from Khammam, whose AI-powered application caught Prime Minister Modi's attention.

8.3 Inclusivity and Social Impact

The ecosystem has demonstrated a commitment to inclusivity:

- *Women Entrepreneurship:* Nearly 5,900 of Telangana's 11,800 registered startups are women-led.
- *Marginalized Communities:* The Rajiv Yuva Vikasam scheme specifically targets SC, ST, BC, and Minority youth. The MSME policy provides reserved plots and enhanced subsidies for SC/ST entrepreneurs.
- *Rural Inclusion:* Programmes like GYIP and Campuspreneur target tier 2 and 3 regions. The government plans to establish incubation centres in all government universities and T-Hub like centres in Warangal and Nalgonda.

8.4 Economic Contribution

Startups contribute to Telangana's economic development through:

- *Direct Employment:* Job creation across sectors
- *Indirect Employment:* Supply chain and ecosystem jobs
- *Innovation:* Development of new products and services
- *Investment Attraction:* Drawing venture capital and strategic partnerships
- *Ecosystem Development:* Creating a culture of entrepreneurship

9. Demerits and Challenges

Despite significant progress, several challenges threaten the effectiveness of entrepreneurship policies in Telangana:

9.1 Implementation Gaps

Rajiv Yuva Vikasam Delays: Fifteen months after its formal launch, the Rajiv Yuva Vikasam scheme remains unimplemented. Around 16 lakh youth submitted applications, but there has been no official update. The government's strained financial position and procedural challenges have stalled the scheme.

Ration Card Requirement: The mandatory ration card requirement for Rajiv Yuva Vikasam has made many eligible youth ineligible.

9.2 Financial Challenges

Funding Constraints: Total funding for tech companies in Telangana stood at USD 236, a significant decline from USD 674 million.

Capital Access: Raising initial capital remains a major challenge. Many youth struggle to obtain bank loans, while private investor support is limited.

Fiscal Constraints: The state's fiscal position has constrained the implementation of ambitious schemes. The ₹6,000 crore required for Rajiv Yuva Vikasam poses a significant challenge.

Bank Aversion: Banks remain wary of lending to first-generation entrepreneurs without established credit histories.

9.3 Rural-Urban Disparities

Geographic Concentration: Hyderabad accounts for 100% of all funding raised by Telangana-based tech firms. Rural youth face greater difficulties due to weaker market connectivity, limited digital infrastructure, and lack of training opportunities.

Infrastructure Gaps: Tier-2 and Tier-3 regions lack the incubation infrastructure, mentorship networks, and investor access available in Hyderabad.

9.4 Skills and Capacity Gaps

Business Management Skills: Lack of knowledge about business management, marketing, accounting, legal permissions, and taxation forces several entrepreneurs to abandon their ventures.

Mentorship Deficit: While institutional support exists, the reach and quality of mentorship in underserved regions remains limited.

Education-Entrepreneurship Linkages: The education system has not fully integrated entrepreneurship education, limiting the pipeline of entrepreneurial talent.

9.5 Socio-Cultural Barriers

Risk Aversion: Many parents still prefer stable salaried jobs over risky business ventures.

Women Entrepreneurs: Women face additional challenges related to safety, financial independence, and family responsibilities.

Social Networks: Access to entrepreneurial networks and opportunities is often influenced by social capital, creating barriers for marginalized communities.

9.6 Institutional and Coordination Challenges

Multiplicity of Schemes: The proliferation of schemes across departments creates confusion and coordination challenges.

Monitoring and Evaluation: Robust monitoring and evaluation systems for tracking outcomes and enabling course correction are still developing.

Sustainability: Questions remain about the sustainability of government-supported incubation infrastructure beyond initial funding cycles.

10. Suggestions and Recommendations

Based on the analysis, the following recommendations are offered:

10.1 Implementation and Governance

Expedite Scheme Implementation: Prioritize the implementation of the Rajiv Yuva Vikasam scheme by resolving financial and procedural bottlenecks. Consider a phased rollout beginning with pilot districts.

Streamline Eligibility Criteria: Review eligibility criteria including the ration card requirement to ensure deserving youth are not excluded.

Strengthen Monitoring: Develop robust monitoring and evaluation systems with clear performance metrics and transparent reporting.

Enhance Coordination: Strengthen coordination mechanisms across departments and agencies involved in entrepreneurship promotion.

10.2 Financial Mechanisms

Expand Funding Access: Develop innovative financing mechanisms including credit guarantee schemes, revenue-based financing, and micro-grants for early-stage ventures.

Strengthen Startup Fund of Funds: Ensure the operationalization and effective deployment of the ₹1,000 crore Startup Fund of Funds with clear investment criteria and governance mechanisms.

Bank Partnership: Work with banks to develop tailored lending products for first-generation entrepreneurs with appropriate risk mitigation.

Alternative Funding Sources: Explore crowdfunding, angel networks, and impact investment vehicles to diversify funding sources.

10.3 Ecosystem Development

Decentralize Infrastructure: Accelerate the establishment of incubation centres in Tier-2 and Tier-3 cities, including Warangal and Nalgonda, and in all government universities.

Strengthen School-Level Innovation: Build on the ATL Sarthi initiative to create clear pathways from school-level innovation to startup creation.

Enhance Mentorship Networks: Develop structured mentorship programmes connecting experienced entrepreneurs with early-stage founders, particularly in underserved regions.

Sectoral Focus: Identify and support priority sectors with high growth potential including agritech, healthtech, edtech, and clean energy.

10.4 Skills and Education

Entrepreneurship Education: Integrate entrepreneurship education into school and university curricula to build entrepreneurial mindsets from an early age.

Practical Training: Expand programmes like Campuspreneur that provide hands-on experience in business model development and prototype creation.

Skilling Programs: Strengthen linkages between TASK and entrepreneurship ecosystem to ensure youth have both technical and business skills.

Mentor Training: Develop programmes to train and support mentors, particularly in Tier-2 and Tier-3 regions.

10.5 Inclusion and Equity

Targeted Support: Strengthen support for SC/ST, women, and rural entrepreneurs through dedicated programmes and enhanced incentives.

Address Barriers: Address socio-cultural barriers to entrepreneurship through awareness campaigns and role model identification.

Women Entrepreneurship: Build on WE-Hub's success to expand women entrepreneurship support across the state.

Community Engagement: Engage community leaders and families in promoting entrepreneurship as a viable career path.

10.6 Ecosystem Sustainability

Public-Private Partnerships: Strengthen public-private partnerships to ensure the sustainability of incubation infrastructure beyond government funding.

Industry Linkages: Develop stronger linkages between startups and established industry to facilitate market access and technology transfer.

Alumni Networks: Build alumni networks of successful entrepreneurs to support the next generation.

International Connections: Leverage partnerships like the Google for Startups Hub to connect Telangana startups to global markets and networks.

11. Conclusion

Telangana's startup ecosystem represents one of India's most dynamic experiments in youth-led economic development. The transformation from approximately 200 startups in 2014 to over 11,800 registered startups today, with Hyderabad's startups achieving an annual turnover of \$3.5 billion, demonstrates the remarkable progress achieved in a relatively short period. The state's comprehensive policy framework—encompassing world-class incubation infrastructure, ambitious financial support mechanisms, and targeted inclusion measures—has created an environment conducive to entrepreneurial activity.

The impact of youth startups extends beyond economic metrics. Young entrepreneurs like Ashok Gorre, Mupparapu Raju, and Talluri Pallavi exemplify how innovation can address real-world challenges while creating livelihood opportunities. The emphasis on inclusivity, with nearly 5,900 women-led startups and targeted programmes for marginalized communities, reflects a commitment to ensuring that the benefits of the startup revolution reach all segments of society.

Looking ahead, Telangana has an opportunity to become not just a startup hub but a model for inclusive, innovation-led development. The state's policy framework provides a solid foundation, but realizing its full potential requires sustained political commitment, effective implementation, and continuous learning and adaptation. The ambitious targets—100 unicorns by 2034, a \$1 trillion economy by 2034—are achievable if accompanied by the necessary investments in infrastructure, skills, and institutional capacity.

The journey toward a vibrant, inclusive startup ecosystem is inevitably complex and challenging. However, Telangana's progress to date provides grounds for optimism. The state's young entrepreneurs, supported by a growing ecosystem of incubators, mentors, and policymakers, are demonstrating that innovation and entrepreneurship can drive economic transformation while creating opportunities for all. The challenge now lies in translating policy ambition into tangible outcomes that benefit all segments of society while contributing to India's broader development goals.

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